

## Joseph McMahon



### Education

J.D.  
University of Denver, 1978.

M.S. Civil Engineering  
University of Denver, 1973.

B.S. Engineering Science  
USAF Academy, 1966.

### Affiliations

- Association for Conflict Resolution
- Colorado Bar Association
- International Association of Facilitators
- Civicus: World Alliance for Citizen Participation

### Panels and rosters

- National Roster of Environment Dispute Resolution and Consensus Building Professionals
- American Arbitration Association (Denver, Energy, Construction, Large complex case panels)
- CPR Institute for Dispute Resolution, Denver panel

### Positions

- Manager, Collaborative Processes LLC
- Manager, Joseph P McMahon Jr. LLC
- President, Inter-Mediation International
- Senior Fellow, Center for Natural Resource and Environmental Policy, Univ. of Montana.
- Formerly a partner/lawyer at Davis Graham & Stubbs, Denver CO., USA (1978-2000)

Joseph McMahon is an independent consultant in facilitation, mediation and international development. He has worked in decision-making and conflict management/resolution for the last fifteen years, and served as a legal counselor/trial lawyer in the preceding thirteen years. In conflict management and resolution, he has been a mediator, facilitator, settlement consultant, arbitrator, lecturer and trainer. McMahon's special interests in conflict management and resolution are (1) improving communication, (2) ensuring that the power of resolution remains with the stakeholders, (3) developing better resolution options, (4) using analytic approaches to facilitation and (5) the avoidance of decision-making errors. Prior to working in conflict management, he was a registered professional engineer working on water disputes, inter and intra-state water allocation, water litigation, hydrology and the design and construction of water supply, river improvement, parkways, drainage and irrigation projects. McMahon has worked with several international agencies and organizations in managing projects in developing countries, and has facilitated consensus building exercises for programs for implementation in Asia, Africa and Latin America.

**Facilitator, Water, Sanitation and Hygiene Program Development, 2009, Bolivia and Uganda, Water For People.** Engaged to assist headquarters and Country programs in Bolivia and Uganda assess whether and how to reorient from service delivery to becoming a long-term partner of local organizations working in water, sanitation and hygiene programs.

**Facilitator, Water, Sanitation and Hygiene Program Development and Reorientation, 2007, India, Water For People.** Engaged to assist headquarters and India Country program assess whether and how to reorient from service delivery to becoming a long-term partner of local organizations working in water, sanitation and hygiene programs.

**Facilitator, Netherlands Target for Millennium Development Goals - Water, Sanitation and Hygiene, 2005-06.** At the request of a large Dutch non-profit organization, facilitated workshops and intra-organizational efforts in several countries among country representatives to develop and present to the government of The Netherlands a program designed to bring water and sanitation to 7 million people in ten countries, including Tanzania, Benin, Bolivia, Nicaragua and Ghana.

**Facilitator, U.S. EPA and Water For People - Urban Water Strategy 2006.** Engaged at the request of the parties to facilitate meetings and documents for an urban water strategy for Africa efforts.

**Facilitator, BPD Water Partnerships, 2004.** At the request of the London-based Business Partners for Development, co-facilitated an assessment of improving effective dialogue among stakeholders engaged in the water/sanitation sector to determine how they can become more effective at meeting the needs of economically poor communities in low-income countries. The product of this project included recommendations on the creation and best structures for multi-sectoral partnerships in development and was published as *The Partnership Paperchase, Structuring Partnership Agreements in Water and Sanitation in Low-Income Communities*, Nov., 2004

**Program Planning Consultant to Water For People (a US NGO), 2004-2006.** Engaged by Water For People to assist in the planning and training component of a planned East & Central African water, sanitation and hygiene education project in urban settlements.

In addition to the projects listed here and in past experience, Mr. McMahon has served as a court-appointed mediator for several disputes involving water usage, ditch rights-of-way, and reservoir facility usage and transmission of water.